

UNIFORM POLICY

Policy written & owned by	Assistant Headteacher i/c Character
Policy Adopted/Reviewed	September 2023
Approved by Management Committee	
Review Date	

The Bridge Academy - All through Pupil Referral Unit Uniform Policy

Everyone, Everywhere and Every time

Aim of the policy

To support high standards of uniform and appearance for all students to enable fulfilment of their potential at The Bridge Short Stay School.

Those people responsible for uniform matters in this school are:

Headteacher Assistant Headteacher in charge of Behaviour & Attitudes **Office Manager**

Key principles

Our students are our ambassadors in the community and beyond. Our mission is for students to be School Ready, Work Ready & Life Ready, and in wearing a school uniform, we are preparing them for these key life stags. We expect students to wear their uniform with pride, on the way to school, in school and on the way home. By setting professional standards, they give themselves a great sense of belonging and are ready to take on a career where they will be expected to dress professionally.

Our Uniform Aims

- To look professional and smart.
- To show we take pride in our school and appearance.
- To be part of the school community.
- To allow students to concentrate on learning whilst being sure everyone looks equal.
- To adhere to 'Health and Safety' guidelines.

The wearing of full school uniform is expected as an integral part of the school ethos which promotes positive attitudes, high standards and a sense of personal pride in themselves and our school, exhibiting our core values of **Respect; Aspiration; Independence; Success & Engagement**. The Bridge Short Stay School seeks to promote a sense of belonging and shared identity through the implementation of its Uniform Policy.

Some students will find it harder than others to wear the school uniform. Our school will work with students, parents and other local partners to remove any barriers to wearing the uniform.

Subject to the terms of this policy, any attendance issues that parents or students have should be discussed with the child's **RAISE** tutor. When more detailed support is required, parents and students should contact the Assistant Headteacher for Pastoral or Headteacher.

Roles and responsibilities

The School

- To remind students to wear school uniform.
- The RAISE tutor will speak to students who do not wear the correct uniform.
- If students continually attend school wearing clothing which is deemed not to be uniform, they are to be referred to Senior Leaders.
- All staff have a duty to enforce the school Uniform Policy throughout the school community, as part of the duty on a day-to-day basis to maintain consistency and positive behaviour within the school.
- To review the uniform and reinforce expectations in a timely manner to support the aims of the Uniform Policy. The Headteacher (or Deputy in their absence) will be the arbiter in all matters relating to uniform, dress, and appearance.
- To support families who experience financial burden in ensuring that all students, regardless of their background, can wear the school's uniform.

Parents and carers

- To ensure that their child/children always adhere to the school's Uniform Policy and support the school in its application of high standards.
- To ensure that all parties show their agreement to support the school's Uniform.
- To ensure that their child/children come to school in uniform everyday unless there are special circumstances such as non-uniform days.

Students

- To attend school each day, wearing the correct school uniform with pride.
- To speak with staff where there are challenges to wearing the school uniform.

Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability, or ability. We ensure that the set uniform allows for individual sets of circumstances of all groups and individuals.

Where a school has good reason for restricting an individual's religions/beliefs, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified. In such instances the school will balance the rights of individual students against the best interests of the school community.

The Bridge Short Stay School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment to achieve their full potential.

Parents/carers and students are advised to consult the appropriate Senior Leader, if they are considering uniform, dress or appearance changes that might conflict with the school's Uniform Policy. Any student who arrives out of uniform; in unsuitable uniform; wearing inappropriate jewellery; or with an unsuitable hairstyle or hair colour

may be removed from lessons and their parent/carer contacted. A record will be made in the student's file. If a student persistently ignores the Uniform Policy, the school will need to employ further sanctions.

Full details of our uniform requirements can be found below, and these are also available on our website.

Uniform

How we expect you to dress...



Our students are our ambassadors at our school and in the community. To be **SCHOOL READY, WORK READY + LIFE READY**, wearing a school uniform, prepared you for these key life stages. We expect students to wear their uniform with pride, on the way to school, in school and on the way home.

School Uniform

- Blue polo shirt with Bridge Academy Logo & Values embroidered
- Blue jumper with Bridge Academy Logo & Values embroidered
- Black or dark grey school trousers.
- Black or dark grey school skirt, with the end of the skirt no higher than one handspan above the knee.
- Trousers and skirts must not be <u>skin tight</u>; leggings; joggers or jeans.
- Black school shoes, or plain black trainers

